

Eight Pillars Leadership Development Program: Detailed Syllabus

Program Duration: 10 Days (can be adapted for weekends or hybrid learning)

Format: Workshops, interactive exercises, case studies, simulations, reflection sessions, and a capstone project

Target Participants: Emerging leaders, executives, community leaders, youth, and change-makers

Day 1: Program Orientation & Introduction to Divine and Justice-Oriented Leadership

Learning Outcomes:

- Understand the vision and objectives of the program
- Learn the concept of leadership grounded in divine justice
- Familiarize with the Eight Pillars framework

Schedule:

- **09:00–10:00:** Welcome & Program Overview
- **10:00–11:30:** Keynote: “Leadership in the Light of Justice”
- **11:30–12:30:** Icebreaker & Team-Building Activities
- **12:30–13:30:** Lunch
- **13:30–15:30:** Pillars Overview: Introduction to Eight Pillars
- **15:30–16:30:** Reflection Journals & Group Discussion

Experiential Activity: Participants map their current leadership strengths against the Eight Pillars.

Day 2: Pillar 1 – Visionary Justice Leadership

Learning Outcomes:

- Craft and communicate a compelling justice-centered vision
- Align organizational/community goals with ethical principles

Schedule:

- **09:00–10:30:** Understanding Visionary Leadership

- **10:30–12:00:** Case Studies of Transformative Leaders
- **12:00–13:00:** Lunch
- **13:00–15:00:** Vision Mapping Workshop
- **15:00–16:30:** Group Presentations & Feedback

Experiential Activity: Each participant drafts a vision statement aligned with justice principles.

Day 3: Pillar 2 – Ethical Decision-Making

Learning Outcomes:

- Apply moral reasoning in complex scenarios
- Make decisions that balance outcomes with ethical imperatives

Schedule:

- **09:00–10:30:** Introduction to Ethical Frameworks
- **10:30–12:00:** Role-Play Ethical Dilemmas
- **12:00–13:00:** Lunch
- **13:00–15:00:** Group Deliberation & Case Study Analysis
- **15:00–16:30:** Reflection Journals: Personal Ethical Compass

Experiential Activity: Ethical dilemma simulation with peer review.

Day 4: Pillar 3 – Servant Leadership

Learning Outcomes:

- Lead through empathy, service, and empowerment
- Build mentoring and coaching skills

Schedule:

- **09:00–10:30:** Principles of Servant Leadership
- **10:30–12:00:** Empathy & Active Listening Workshop
- **12:00–13:00:** Lunch
- **13:00–15:00:** Peer Coaching Exercises

- **15:00–16:30:** Community Service Planning Activity

Experiential Activity: Plan and execute a micro-community service project.

Day 5: Pillar 4 – Strategic Justice Planning

Learning Outcomes:

- Develop justice-oriented strategies and plans
- Measure impact using equity-focused metrics

Schedule:

- **09:00–10:30:** Strategic Planning Frameworks
- **10:30–12:00:** Group Exercise: Justice Strategy Development
- **12:00–13:00:** Lunch
- **13:00–15:00:** Case Study: Policy & Program Design
- **15:00–16:30:** Feedback & Iteration of Strategic Plans

Experiential Activity: Design a 6-month justice-driven initiative.

Day 6: Pillar 5 – Resilient and Adaptive Leadership

Learning Outcomes:

- Develop emotional resilience and adaptive skills
- Navigate crises and conflicts effectively

Schedule:

- **09:00–10:30:** Resilience & Stress Management Techniques
- **10:30–12:00:** Conflict Resolution Simulation
- **12:00–13:00:** Lunch
- **13:00–15:00:** Adaptive Leadership Workshop
- **15:00–16:30:** Reflection & Stress Resilience Journals

Experiential Activity: Crisis scenario role-play with adaptive decision-making.

Day 7: Pillar 6 – Justice Communication and Advocacy

Learning Outcomes:

- Communicate with ethical persuasion
- Advocate effectively for fairness and justice

Schedule:

- **09:00–10:30:** Principles of Justice-Oriented Communication
- **10:30–12:00:** Public Speaking & Advocacy Workshop
- **12:00–13:00:** Lunch
- **13:00–15:00:** Negotiation & Advocacy Simulation
- **15:00–16:30:** Media & Digital Storytelling Exercise

Experiential Activity: Deliver a 5-minute advocacy pitch on a justice issue.

Day 8: Pillar 7 – Accountability and Stewardship

Learning Outcomes:

- Create accountability structures
- Promote transparent leadership and stewardship

Schedule:

- **09:00–10:30:** Accountability Frameworks
- **10:30–12:00:** Peer Assessment Exercises
- **12:00–13:00:** Lunch
- **13:00–15:00:** Designing Organizational Accountability Structures
- **15:00–16:30:** Reflection Journals & Feedback

Experiential Activity: Build an accountability chart for a team or community project.

Day 9: Pillar 8 – Transformational Influence

Learning Outcomes:

- Inspire systemic change through leadership

- Build networks for social and organizational impact

Schedule:

- **09:00–10:30:** Transformational Leadership Principles
- **10:30–12:00:** Influence & Networking Workshop
- **12:00–13:00:** Lunch
- **13:00–15:00:** Leadership Impact Project Drafting
- **15:00–16:30:** Peer Review & Mentorship Feedback

Experiential Activity: Present draft leadership impact project for feedback.

Day 10: Capstone Project & Program Closing

Learning Outcomes:

- Integrate all Eight Pillars into a cohesive leadership plan
- Demonstrate justice-oriented leadership competencies

Schedule:

- **09:00–10:30:** Capstone Project Finalization
- **10:30–12:30:** Capstone Presentations & Peer Review
- **12:30–13:30:** Lunch
- **13:30–15:00:** Awards, Certification, and Reflection
- **15:00–16:30:** Program Closing & Next Steps

Capstone Project:

- Each participant presents a **Justice-Oriented Leadership Action Plan** integrating all eight pillars.
 - Includes vision statement, ethical framework, strategic plan, resilience plan, communication/advocacy approach, accountability structure, and transformational goals.
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Program Deliverables

- **Participant Handbook**

- **Vision & Ethics Journal**
- **Justice-Oriented Leadership Action Plan**
- **Certificate of Completion: Edward-T's Eight Pillars Leadership Practitioner**
- **6-month Mentorship & Peer Accountability Follow-up**