

## BREAKING THE Cycle of poverty in Angola

Below is a **complete donor-facing package**, adapted **specifically for Angola**, and written in **UNDP / World Bank / USAID-compatible language**. The content is structured so each section can be **lifted directly** into donor templates, concept notes, project documents, or annexes.

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### I. ONE-PAGE DONOR INFOGRAPHIC (TEXTUAL MASTER VERSION)

*Designed to be handed to a graphic designer or dropped into PowerPoint / Canva*

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## BREAKING THE CYCLE OF POVERTY IN ANGOLA

### Integrated Human Capital, Skills, and Economic Empowerment Framework

#### CONTEXT (ANGOLA)

- Youth unemployment and underemployment remain structurally high
  - Heavy reliance on informal employment and extractive sectors
  - Skills mismatch between TVET outputs and private-sector demand
  - Limited SME productivity, weak business formalization
  - Digital divide between urban and peri-urban/rural populations
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#### THE PROBLEM

Poverty in Angola is **intergenerational**, reinforced by limited skills, weak employability pathways, low enterprise productivity, and constrained institutional capacity.

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#### THE SOLUTION

### Integrated Human Capital + Economic Systems Approach

#### Skills & Employability

→ Market-aligned TVET

- Digital & IT skills
- Career pathways

### **Leadership & Agency**

- Youth & women leadership
- Psychosocial resilience
- Professional development

### **Entrepreneurship & SMEs**

- Business incubation
- Access to finance
- Market integration

### **Systems & Institutions**

- Employer partnerships
  - Workforce governance
  - Policy and capacity strengthening
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## **RESULTS CHAIN**

**Inputs** → Training, employers, finance, digital tools

**Outputs** → Skilled workers, enterprises, aligned systems

**Outcomes** → Jobs, income growth, resilience

**Impact** → Reduced poverty & inclusive growth (SDGs 1, 4, 8, 9)

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## **KEY INDICATORS**

- % trainees employed within 6 months
  - Income increase (disaggregated)
  - SME survival after 24 months
  - Digital skills certification rates
  - Institutional capacity improvements
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## **ALIGNMENT**

- **UNDP:** Inclusive Growth, SDGs

- **World Bank:** Human Capital & Jobs
- **USAID:** Workforce, Enterprise, Resilience

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## II. LOGFRAME (RESULTS FRAMEWORK) – ANGOLA

*(UNDP/EU-compatible Logical Framework)*

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### IMPACT LEVEL

| <b>Narrative Summary</b>                    | <b>Objectively Verifiable Indicators (OVIs)</b>       | <b>Means of Verification (MOVs)</b> | <b>Assumptions</b>      |
|---|---|-------------------------------------|-------------------------|
| Reduced intergenerational poverty in Angola | % reduction in households below national poverty line | National surveys, INE data          | Macroeconomic stability |
| Inclusive and resilient economic growth     | Increased labor force participation                   | World Bank, UNDP reports            | Political stability     |

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### OUTCOME LEVEL

| <b>Outcome</b>                                   | <b>OVIs</b>                                   | <b>MOVs</b>                  | <b>Assumptions</b>             |
|--|---|------------------------------|--------------------------------|
| Improved employment and income for youth & women | % employed within 6 months; % income increase | Tracer studies, payroll data | Private sector demand persists |
| Increased SME productivity and survival          | % SMEs operational after 24 months            | Business registry, surveys   | Access to markets maintained   |
| Strengthened workforce institutions              | Institutional capacity score                  | Capacity assessments         | Policy continuity              |

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### OUTPUT LEVEL

| <b>Outputs</b>                   | <b>OVI</b> s             | <b>MOV</b> s      | <b>Assumptions</b>        |
|----------------------------------|--------------------------|-------------------|---------------------------|
| Market-relevant skills delivered | # certified graduates    | Training records  | Trainee retention         |
| Enterprises incubated            | # businesses launched    | Incubator records | Access to finance         |
| Digital inclusion expanded       | # digital certifications | ICT platforms     | Connectivity availability |
| Institutional capacity built     | # trainers trained       | QA audits         | Staff retention           |

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### **ACTIVITY LEVEL (EXAMPLES)**

- Labor market assessments
- TVET modernization
- IT and digital skills training
- Career coaching and mentoring
- SME incubation and finance facilitation
- Institutional capacity building

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### **III. DONOR-SPECIFIC LANGUAGE CUSTOMIZATION**

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#### **UNDP VERSION (Inclusive Growth & SDGs)**

##### **Framing Language**

- Inclusive and sustainable economic growth
- Human development and resilience
- Institutional capacity and governance

##### **Indicators Emphasized**

- SDG 1.2, 4.4, 8.5, 9.3

- Gender equality and youth inclusion
  - Local ownership and sustainability
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## **WORLD BANK VERSION (Jobs & Human Capital)**

### **Framing Language**

- Human Capital Index improvement
- Skills productivity and labor absorption
- Private-sector-led growth

### **Indicators Emphasized**

- Employment-to-population ratio
  - Earnings mobility
  - SME productivity and formalization
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## **USAID VERSION (Workforce, Enterprise, Resilience)**

### **Framing Language**

- Workforce competitiveness
- Market systems strengthening
- Self-reliance and sustainability

### **Indicators Emphasized**

- EG.6.2 Jobs created
  - EG.5 Enterprise growth
  - Resilience and adaptive capacity
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## **IV. MONITORING, EVALUATION & LEARNING (MEL) PLAN**

*(Donor-Compliant)*

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## **MEL OBJECTIVES**

1. Track progress toward employment and income outcomes
  2. Ensure adaptive management
  3. Generate evidence for scale and policy integration
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## **KEY MEL COMPONENTS**

### **Monitoring**

- Baseline, midline, endline surveys
- Management Information System (MIS)
- Routine output tracking (monthly/quarterly)

### **Evaluation**

- Outcome evaluation (employment, income)
- SME survival analysis
- Institutional capacity assessment

### **Learning**

- Quarterly learning reviews
  - Adaptive program design
  - Knowledge products and policy briefs
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## **DISAGGREGATION**

- Gender
  - Youth (18–35)
  - Region (urban/peri-urban)
  - Sector
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## **DATA SOURCES**

- Training provider records
  - Employer verification
  - Financial institutions
  - National statistics (INE Angola)
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## V. ANGOLA-SPECIFIC ADAPTATION NOTES

### Priority Sectors

- Construction & infrastructure
- Agribusiness & agro-processing
- Logistics & services
- ICT and digital services

### Target Groups

- Urban and peri-urban youth
- Women entrepreneurs
- Informal sector workers transitioning to formality

### Institutional Partners

- Ministry of Public Administration, Labor and Social Security (MAPTSS)
  - TVET institutions
  - Private sector associations
  - Municipal authorities
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## FINAL DEPLOYMENT NOTE

This package is **fully donor-ready** and can be:

- Submitted as a **UNDP Project Document**
- Converted into a **World Bank PAD Results Framework**
- Used for a **USAID Activity MEL Plan**

- Repurposed for **EU Logical Framework Matrices**
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### **Next (Optional)**

I can:

- Produce **actual infographic visuals**
- Draft **budget-linked results frameworks**
- Create **donor-specific annexes**
- Translate into **Portuguese (Angola-ready)**

State the next deliverable, and I will proceed.