

Logic Model

Components	Activities	Outputs	Short-term Outcomes	Long-term Impact
Training & Workshops	8-module leadership workshops, case studies, mentorship sessions	150 trained leaders, 8 modules delivered	Participants demonstrate improved understanding of moral governance	Leaders implement justice-oriented initiatives in organizations and communities
Mentorship & Coaching	One-on-one and group coaching sessions	50 mentorship pairings established	Participants exhibit improved accountability and ethical decision-making	Communities benefit from leaders practicing justice-oriented governance
Community Projects	Design and implement community leadership projects	20 projects completed	Participants apply learned principles in real-life contexts	Sustainable socio-economic and justice-driven community impact
Networking & Peer Support	Establish leadership networks, online platforms, and discussion forums	3 leadership networks, online resource hub	Participants engage in peer-to-peer learning and collaboration	Long-term support for ethical leadership propagation

Assumptions

- Participants are willing to embrace a values-based leadership approach.
- Institutional and community stakeholders support justice-oriented leadership initiatives.
- Adequate resources (financial, human, and technical) are available for program implementation.
- Cultural and spiritual diversity among participants will be respected and integrated into program activities.

Sustainability

- Graduates of the program will form **peer networks** to mentor new participants.
- Developed curricula and training materials will be **digitally accessible** for ongoing use.
- Partnerships with local institutions, NGOs, and faith-based organizations will ensure **long-term program adoption**.
- Continuous evaluation and updates will adapt the program to emerging leadership and community needs.

Monitoring and Evaluation (M&E)

Monitoring:

- Track attendance, participation, and completion of each module.
- Collect mentorship engagement data and community project progress reports.

Evaluation:

- Pre- and post-program surveys measuring knowledge, attitudes, and skills in justice-oriented leadership.
- Qualitative interviews and focus groups to assess moral decision-making, ethical reasoning, and community impact.
- Longitudinal follow-up (6-12 months) to measure sustained application of leadership skills and community outcomes.

Key Indicators:

- Number of leaders demonstrating application of the eight pillars.
- Successful implementation of community-based justice initiatives.
- Participant self-reports of ethical and moral growth.
- Stakeholder feedback on the influence of trained leaders in organizational and community contexts.