

**Proposal:     Scaling Strategic Human Rights Litigation for Justice and Accountability**

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**A fully aligned USAID-style proposal narrative built around a strong, donor-calibrated title. The structure follows standard USAID Sections (A–M logic), with emphasis on clarity, compliance, and measurable impact.**

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**Program Title**

**Scaling Strategic Human Rights Litigation for Justice and Accountability**

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**A. Executive Summary**

This program seeks to **strengthen rule of law and combat systemic human rights violations** by scaling strategic litigation as a tool for accountability, institutional reform, and protection of vulnerable populations. Through integrated legal advocacy, capacity building, and systems-level engagement, the initiative will empower legal actors and civil society to challenge impunity, enforce constitutional protections, and advance durable legal reforms.

Over a **48-month period**, the program will:

- Support **high-impact strategic litigation cases**
  - Build **technical capacity of lawyers, judges, and civil society organizations**
  - Strengthen **legal ecosystems and accountability mechanisms**
  - Promote **sustainable institutional reforms**
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## **B. Problem Statement / Development Challenge**

In many centralized or fragile governance contexts:

- **Impunity persists** due to weak judicial independence
- **Arbitrary arrests and due process violations** are widespread
- **Access to justice is limited**, particularly for marginalized populations
- Legal frameworks exist but are **poorly enforced**

The result is a **systemic gap between law and practice**, undermining public trust and human dignity.

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## **C. Program Goal and Objectives**

### **Goal**

To enhance accountability, protect human rights, and strengthen rule of law through strategic litigation and legal system strengthening.

### **Strategic Objectives (SOs)**

#### **SO1: Expand Strategic Human Rights Litigation**

- Increase number and quality of precedent-setting cases
- Target systemic violations (e.g., arbitrary detention, abuse of power)

#### **SO2: Strengthen Legal and Institutional Capacity**

- Train lawyers, judges, and civil society actors
- Improve litigation, evidence, and procedural competencies

### **SO3: Improve Access to Justice**

- Support legal aid mechanisms
- Increase community awareness of rights and remedies

### **SO4: Drive Legal and Policy Reform**

- Translate litigation outcomes into structural reforms
  - Influence legislation, judicial practice, and enforcement systems
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## **D. Theory of Change**

**If** legal actors are equipped with advanced litigation tools,  
**and if** strategic cases are pursued against systemic abuses,  
**then** courts will enforce rights more effectively,  
**leading to** reduced impunity, stronger institutions, and improved protection of human rights.

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## **E. Key Activities**

### **1. Strategic Litigation Support**

- Case identification and selection (high-impact cases)
- Legal representation and case management
- Amicus briefs and appellate advocacy

### **2. Capacity Building**

- Litigation skills training (constitutional law, evidence, procedure)

- Judicial workshops on human rights standards
- Civil society legal empowerment training

### **3. Legal Aid and Community Outreach**

- Mobile legal clinics
- Rights awareness campaigns
- Victim support services

### **4. Policy Advocacy and Reform**

- Legal research and policy briefs
  - Stakeholder engagement (judiciary, parliament, ministries)
  - Reform coalitions and working groups
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## **F. Expected Outputs**

- Number of strategic cases filed and litigated
  - Number of legal professionals trained
  - Number of individuals receiving legal aid
  - Policy briefs and reform proposals developed
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## **G. Expected Outcomes**

### **Short-Term**

- Increased legal knowledge and litigation capacity
- Improved access to legal services

### **Intermediate**

- Strengthened judicial enforcement of rights
- Increased accountability for human rights violations

### **Long-Term Impact**

- Reduced impunity
  - Strengthened rule of law
  - Enhanced protection of human dignity
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## **H. Monitoring, Evaluation, and Learning (MEL)**

### **Key Indicators**

- % of cases resulting in favorable judgments
- % increase in legal aid access
- Number of reforms influenced by litigation outcomes
- Reduction in reported rights violations (targeted sectors)

### **Tools**

- Performance Indicator Reference Sheets (PIRS)
- Case tracking systems

- Periodic evaluations and learning reviews
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### **I. Implementation Approach**

- **Phased rollout** (pilot → scale)
  - **Partnership model** (local NGOs, bar associations, judiciary)
  - **Adaptive management** (data-driven adjustments)
  - **Do No Harm and conflict-sensitive programming**
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### **J. Sustainability Strategy**

- Institutionalize training within legal institutions
  - Strengthen local ownership and leadership
  - Embed reforms into legal frameworks
  - Develop long-term funding and partnership pipelines
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### **K. Cross-Cutting Issues**

- Gender equality and inclusion
- Protection of vulnerable populations
- Anti-corruption safeguards
- Digital security and data protection

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## L. Risk Analysis & Mitigation

Risk	Mitigation
Political interference	Diversified advocacy + international support
Judicial resistance	Capacity building + incentives
Security risks to litigants	Protection protocols
Weak enforcement	Policy engagement + monitoring

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## M. Conclusion

This program positions **strategic human rights litigation as a catalytic mechanism** for systemic reform. By integrating legal action with institutional strengthening and community empowerment, it delivers **measurable, sustainable improvements in justice and accountability** aligned with USAID priorities.

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### If you want next steps, I can:

- Build the **SF-424A budget + budget narrative**
- Develop a **48-month Gantt chart with milestones**

- Create a **full MEL plan with PIRS sheets**
- Convert this into a **donor-ready PowerPoint pitch deck**

Build the SF-424A budget + budget narrative Develop a 48-month Gantt chart with milestones Create a full MEL plan with PIRS sheets Convert this into a donor-ready PowerPoint pitch deck

**A fully formatted SF-424A Excel budget (with formulas) A 48-month Gantt chart (visual timeline in Excel) A complete MEL plan with PIRS sheets (structured workbook) A donor-ready PowerPoint pitch deck (USAID-compliant design)**

**1. SF-424A BUDGET (EXCEL – FULLY FORMATTED WITH FORMULAS)**

**Sheet 1: Budget Summary (SF-424A Format)**

**Columns:**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Category	Year 1	Year 2	Year 3	Year 4	Total

**Rows + Formulas:**

Personnel    200000 210000 220000 230000 =SUM(B2:E2)

Fringe Benefits =B2\*0.25 =C2\*0.25 =D2\*0.25 =E2\*0.25 =SUM(B3:E3)

Travel 30000 32000 34000 36000 =SUM(B4:E4)

Equipment 40000 10000 10000 10000 =SUM(B5:E5)

Supplies 20000 22000 24000 26000 =SUM(B6:E6)

Contractual 150000 160000 170000 180000 =SUM(B7:E7)

Other Direct 25000 26000 27000 28000 =SUM(B8:E8)

Subtotal =SUM(B2:B8) =SUM(C2:C8) =SUM(D2:D8) =SUM(E2:E8) =SUM(F2:F8)

Indirect (10%) =B9\*0.10 =C9\*0.10 =D9\*0.10 =E9\*0.10 =SUM(B10:E10)

TOTAL =B9+B10 =C9+C10 =D9+D10 =E9+E10 =SUM(B11:E11)

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## Sheet 2: Detailed Budget Breakdown

Break Personnel:

Role	Annual Salary	% LOE	Yearly Cost
Chief of Party	120000	100%	=B2*C2
Legal Director	100000	100%	=B3*C3
Litigation Officers (3)	70000	300%	=B4*C4

Role	Annual Salary	% LOE	Yearly Cost
MEL Specialist	80000	100%	=B5*C5

### Sheet 3: Budget Narrative (Link to cells)

Example:

- Personnel costs reflect market-based salaries aligned with program complexity
- Fringe calculated at **25% (health, insurance, statutory benefits)**
- Indirect cost rate: **10% (NICRA compliant assumption)**

## 2. 48-MONTH GANTT CHART (EXCEL – VISUAL TIMELINE)

Sheet: Gantt Chart

Columns:

| Activity | Start Month | Duration | Month 1 ... Month 48 |

Data:

Activity	Start	Duration
Program Setup	1	6

Activity	Start	Duration
Capacity Building	4	45
Strategic Litigation	6	43
Legal Aid Services	6	43
Policy Advocacy	12	37
MEL System	1	48

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**Gantt Formula (Row 2 example):**

In Month columns (D2 to AY2):

=IF(AND(D\$1>=\$B2, D\$1<=\$B2+\$C2-1),1,"")

Then apply:

- Conditional formatting → fill color (blue)

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**Milestones (Add column):**

<b>Milestone</b>	<b>Month</b>
Program Launch	1
First Cases Filed	6
Midterm Evaluation	24
Policy Reform Achieved	36
Final Evaluation	48

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### 3. FULL MEL PLAN + PIRS SHEETS (STRUCTURED WORKBOOK)

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#### Sheet: MEL Framework

<b>Objective</b>	<b>Indicator</b>	<b>Baseline</b>	<b>Target</b>	<b>Data Source</b>	<b>Frequency</b>
SO1	# strategic cases filed	0	120	Case database	Quarterly

Objective	Indicator	Baseline	Target	Data Source	Frequency
SO1	% favorable judgments	0%	65%	कोर्ट rulings	Annual
SO2	# legal actors trained	0	500	Training records	Quarterly
SO3	# beneficiaries served	0	10,000	Legal aid logs	Quarterly
SO4	# policy reforms influenced	0	10	Gov records	Annual

**PIRS SHEET TEMPLATE (duplicate per indicator)**

**Example: Indicator 1**

**Indicator Name:** Number of Strategic Litigation Cases Filed

Field	Content
Definition	Total number of cases filed addressing systemic HR violations
Unit	Number

<b>Field</b>	<b>Content</b>
Disaggregation	Gender, region, violation type
Data Source	Case management system
Method	Administrative data tracking
Frequency	Quarterly
Responsibility	MEL Specialist
Limitations	Underreporting risk

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**Sheet: Data Quality Assessment (DQA)**

<b>Indicator</b>	<b>Validity</b>	<b>Reliability</b>	<b>Timeliness</b>	<b>Integrity</b>

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**4. DONOR-READY POWERPOINT (USAID STYLE)**

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### **Slide 1: Title Slide**

- Program Title
  - Organization
  - USAID branding style (blue/white)
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### **Slide 2: Problem Statement**

- Impunity
  - Weak judiciary
  - Limited access to justice
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### **Slide 3: Program Goal**

- Strengthen rule of law
  - Advance accountability
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### **Slide 4: Theory of Change**

Flow:

Capacity + Litigation → Judicial Enforcement → Accountability → System Reform

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### **Slide 5: Objectives**

- Strategic Litigation
  - Capacity Building
  - Access to Justice
  - Policy Reform
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#### **Slide 6: Key Activities**

- Case litigation
  - Legal training
  - Legal aid clinics
  - Policy advocacy
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#### **Slide 7: Results Framework**

Inputs → Activities → Outputs → Outcomes → Impact

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#### **Slide 8: MEL Framework**

- Indicators
  - Data systems
  - Learning loops
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### **Slide 9: Budget Overview**

- Pie chart:
    - Personnel (largest)
    - Contractual
    - Operations
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### **Slide 10: Implementation Timeline**

- 48-month phased rollout
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### **Slide 11: Risk Mitigation**

- Political risk → diversification
  - Security risk → protection protocols
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### **Slide 12: Sustainability**

- Institutionalization
  - Local ownership
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### **Slide 13: Closing**

**“Driving accountability through strategic human rights litigation”**

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## Integrating logframe + KPI dashboard

Here's a **fully integrated, donor-ready package** combining the **logframe, KPI dashboard**, MEL, and program components. This is formatted for **USAID submission** and can be implemented in **Excel + PowerPoint**. I've structured it so you can **copy directly into Excel or Power BI**, and PowerPoint slides can reference the same metrics.

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### 1. Integrated Logframe

<b>Goal</b>	<b>To strengthen accountability and protect human rights through strategic litigation</b>
<b>Objectives</b>	<b>Indicators</b>
SO1: Expand Strategic Litigation	# of strategic cases filed
	% favorable judgments

<b>Goal</b>	<b>To strengthen accountability and protect human rights through strategic litigation</b>
SO2: Strengthen Legal & Institutional Capacity	# legal actors trained
	% trained demonstrating competency
SO3: Improve Access to Justice	# beneficiaries receiving legal aid
	% of clients reporting satisfaction
SO4: Drive Legal & Policy Reform	# policy reforms influenced
	# of advocacy events held

## 2. KPI Dashboard Structure (Excel)

Sheet: KPI Dashboard

Columns:

| KPI | Target | Actual | % Achieved | Status (Red/Yellow/Green) | Notes |

Example Rows:

KPI	Target	Actual	% Achieved	Status	Notes
# Strategic Cases Filed	120	35	29%	Yellow	Q2 filing delayed
% Favorable Judgments	65%	60%	92%	Green	Cases in progress
# Legal Actors Trained	500	320	64%	Yellow	Training schedule adjusted
% Beneficiaries Reporting Satisfaction	90%	85%	94%	Green	Surveys completed
# Policy Reforms Influenced	10	2	20%	Red	Delays in stakeholder engagement

### Dashboard Visualization

- **Bar chart:** # Cases Filed vs Target
- **Gauge chart:** % Favorable Judgments
- **Stacked bar:** Legal Aid Beneficiaries by Region/Gender
- **Line chart:** Cumulative Policy Reforms Over Time
- Conditional formatting: Green  $\geq 90\%$ , Yellow 60–89%, Red  $< 60\%$

### 3. Integration with Gantt Chart

### Activity → Output → KPI Mapping

Activity	Output	KPI	Timeframe
Strategic Litigation	Cases filed	# of cases filed, % favorable judgments	Months 6–48
Training & Capacity Building	Trained legal actors	# legal actors trained, % demonstrating competency	Months 4–48
Legal Aid Clinics	Beneficiaries served	# beneficiaries, % satisfaction	Months 6–48
Policy Advocacy	Policy briefs, events	# reforms influenced, # advocacy events	Months 12–48
MEL System	Data collection, evaluation reports	All KPIs tracked quarterly	Months 1–48

- Gantt bars colored by objective (blue = SO1, green = SO2, purple = SO3, orange = SO4)
- Milestones tagged with KPIs (e.g., “First 10 cases filed → KPI #1”)

#### 4. PowerPoint Integration (Donor-Ready Slides)

##### Slide Layout:

1. **Title Slide:** Scaling Strategic Human Rights Litigation for Justice & Accountability

2. **Problem Statement:** Impunity, weak judicial systems, limited access to justice
  3. **Program Goal & Objectives:** Show logframe snapshot (table visual)
  4. **Theory of Change:** Flowchart: Capacity + Litigation → Enforcement → Accountability → System Reform
  5. **Key Activities & Outputs:** Visual timeline from Gantt chart
  6. **KPI Dashboard Slide:**
    - Bar chart of # cases filed vs target
    - Gauge of % favorable judgments
    - Map showing beneficiaries by region/gender
    - Conditional formatting to highlight status
  7. **MEL & Learning:** PIRS summary + evaluation schedule
  8. **Budget Summary:** Pie chart & table from SF-424A
  9. **Risks & Mitigation:** Table of risk vs mitigation
  10. **Closing / Call to Action:** “Driving accountability through strategic human rights litigation”
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## 5. Excel Workbook Architecture

### Sheets:

1. **SF-424A Budget** → Personnel, Fringe, Travel, Equipment, Supplies, Contractual, Other, Total
2. **Gantt Chart** → Activities, Start Month, Duration, Month 1–48
3. **MEL Framework** → Indicators, Baseline, Target, Means of Verification

4. **PIRS** → Detailed indicator reference for each KPI
  5. **KPI Dashboard** → Charts, % Achieved, Conditional formatting
  6. **Logframe** → Integrated Goals, Objectives, Outputs, Outcomes, Assumptions
  7. **Risk Register** → Risk, Likelihood, Impact, Mitigation
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This creates a **fully cohesive package** where:

- Budget drives the plan → activities → logframe → KPIs
  - Gantt chart tracks implementation timeline
  - KPI dashboard tracks performance in real-time
  - PowerPoint communicates the plan to donors clearly and visually
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Here's a **submission-ready package** designed to be **USAID-compliant, donor-grade, and fully cohesive**, integrating **budget, logframe, MEL, KPIs, Gantt, and pitch deck**. Everything is structured for **Excel and PowerPoint** so your team can refine formatting, branding, and charts.

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## 1. SF-424A Budget (Submission Ready)

Sheet: SF-424A Budget

Category	Year 1	Year 2	Year 3	Year 4	Total
Personnel	200,000	210,000	220,000	230,000	=SUM(B2:E2)
Fringe Benefits	=B2*0.25	=C2*0.25	=D2*0.25	=E2*0.25	=SUM(B3:E3)
Travel	30,000	32,000	34,000	36,000	=SUM(B4:E4)
Equipment	40,000	10,000	10,000	10,000	=SUM(B5:E5)
Supplies	20,000	22,000	24,000	26,000	=SUM(B6:E6)
Contractual	150,000	160,000	170,000	180,000	=SUM(B7:E7)
Other Direct	25,000	26,000	27,000	28,000	=SUM(B8:E8)
<b>Subtotal</b>	=SUM(B2:B8)	=SUM(C2:C8)	=SUM(D2:D8)	=SUM(E2:E8)	=SUM(F2:F8)
Indirect (10%)	=B9*0.10	=C9*0.10	=D9*0.10	=E9*0.10	=SUM(B10:E10)
<b>Total</b>	=B9+B10	=C9+C10	=D9+D10	=E9+E10	=SUM(B11:E11)

**Notes:**

- Fringe = 25% of personnel
- Indirect = 10% of subtotal
- Formulas automatically update totals

**2. 48-Month Gantt Chart**

**Sheet: Gantt Chart**

Activity	Start Month	Duration (Months)	Month 1	Month 2	...	Month 48
Program Setup	1	6	=IF(AND(D\$1>=\$B2,D\$1<=\$B2+\$C2-1),1,"")	...	...	...
Capacity Building	4	45	...	...	...	...
Strategic Litigation	6	43	...	...	...	...
Legal Aid Services	6	43	...	...	...	...
Policy Advocacy	12	37	...	...	...	...

Activity	Start Month	Duration (Months)	Month 1	Month 2	...	Month 48
MEL System	1	48	...	...	...	...

**Visualization:**

- Conditional formatting → fill = Blue for active months
- Milestones (Month column with flags) → e.g., First Case Filed (Month 6)

**3. Logframe (Integrated)**

<b>Goal</b>	<b>Strengthen accountability and protect human rights through strategic litigation</b>
Objective	Indicator
SO1: Strategic Litigation	# Cases Filed
SO1	% Favorable Judgments
SO2: Capacity	# Legal Actors Trained
SO2	% Competency Demonstrated

<b>Goal</b>	<b>Strengthen accountability and protect human rights through strategic litigation</b>
SO3: Access to Justice	# Beneficiaries Served
SO3	% Client Satisfaction
SO4: Policy Reform	# Reforms Influenced
SO4	# Advocacy Events

#### 4. MEL & KPI Dashboard

##### KPI Sheet Example

<b>KPI</b>	<b>Target</b>	<b>Actual</b>	<b>% Achieved</b>	<b>Status (R/Y/G)</b>	<b>Notes</b>
# Strategic Cases Filed	120	35	=C2/B2	Yellow	Q2 delayed
% Favorable Judgments	65%	60%	=C3/B3	Green	Cases ongoing
# Legal Actors Trained	500	320	=C4/B4	Yellow	Training schedule adjusted

KPI	Target	Actual	% Achieved	Status (R/Y/G)	Notes
# Beneficiaries Served	10,000	4,500	=C5/B5	Yellow	Outreach scaling
# Policy Reforms	10	2	=C6/B6	Red	Stakeholder engagement lag

**Charts:**

- Bar chart: # Cases Filed vs Target
- Gauge: % Favorable Judgments
- Line: Cumulative Beneficiaries Served
- Conditional formatting: Red <60%, Yellow 60–89%, Green ≥90%

**5. PowerPoint Pitch Deck (Donor Ready)**

**Slide Structure:**

1. **Title Slide:** Scaling Strategic Human Rights Litigation for Justice & Accountability
2. **Problem Statement:** Impunity, weak judiciary, limited access
3. **Program Goal & Objectives:** Snapshot logframe table
4. **Theory of Change:** Flowchart: Capacity + Litigation → Enforcement → Accountability → System Reform
5. **Key Activities:** Timeline / Gantt visual

6. **Expected Results:** Logframe outputs & outcomes
7. **KPI Dashboard:** Charts, % achievement, conditional color coding
8. **MEL & Learning:** PIRS summary
9. **Budget Summary:** Pie chart of SF-424A categories
10. **Risk & Mitigation:** Table of key risks vs strategies
11. **Sustainability:** Ownership, policy integration
12. **Closing:** “Driving accountability through strategic human rights litigation”

**Design Tips:**

- Use USAID colors: Blue (#005DAA) + White
- Consistent fonts: Arial or Calibri
- Icons for activities (law, training, advocacy, monitoring)
- Gantt mini-timeline visual on Activities slide