

ORPE HUMAN RIGHTS ADVOCATES - PROJECT
Transforming the Nex Generation of Youth Leader Project

Executive Summary

The **NextGen Youth Leadership Program** is a transformative initiative designed to empower young people from low-income and underserved communities by equipping them with essential leadership, business, and entrepreneurial skills. The program provides comprehensive training in executive leadership, corporate readiness, entrepreneurship, management, business administration, and international leadership.

By integrating mentorship, wraparound support, and global networking opportunities, the program aims to break cycles of poverty and create a generation of leaders who can transform their communities and contribute meaningfully to society.

Need Statement

Underserved youth face systemic barriers such as poverty, unemployment, underfunded schools, and lack of access to mentorship. Studies show:

- Youth from low-income backgrounds are **2x more likely to experience unemployment**.
- Nearly **50% of underserved youth lack access to leadership or career development programs**.
- Many communities lack sustainable youth-led businesses or leadership pipelines to address local issues.

Without intervention, these youth remain trapped in cycles of disempowerment. The program fills this gap by offering leadership training, entrepreneurship opportunities, and holistic wraparound support.

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Theory of Change

If underserved youth are given leadership training, entrepreneurship skills, mentorship, and wraparound support, then they will gain confidence, employment, and the ability to launch initiatives that uplift their communities.

- **Inputs:** Trainers, mentors, funding, facilities, curriculum, community partnerships.
- **Activities:** Leadership workshops, entrepreneurship bootcamps, mentorship, internships, community service projects.
- **Outputs:** Youth trained, businesses launched, certifications earned, community projects completed.
- **Outcomes:** Youth employment, stronger leadership pipeline, local businesses thriving.
- **Impact:** Sustainable community empowerment through youth-led leadership and economic development.

Wraparound Services

- **Educational support:** Tutoring, college readiness, certification pathways.
- **Career readiness:** Resume workshops, mock interviews, internship placements.
- **Mentorship:** Pairing with corporate executives, entrepreneurs, and community leaders.
- **Mental health & wellness:** Counseling, resilience workshops, mindfulness training.
- **Community service:** Youth-led neighborhood improvement projects.

OHRA Transformative Pathways Program-Step-Step Implementation Manual

